



**BY-LAWS
OF THE GREAT LAKES MIDWEST REGION V COUNCIL
OF BLACKS IN GOVERNMENT**

**ARTICLE I
Name**

Section 1. The name of this organization shall be the Great Lakes Midwest Region V Council of Blacks in Government (BIG).

Section 2. The seal of the organization shall be in the form of two concentric circles and shall bear the words "Blacks In Government" inscribed in the space between the inner and outer circle and/or the letters BIG inscribed in the space inside the inner circle.

ARTICLE II In general determine which "Chapter" or "chapter" Goals and Objectives will be used and in which cases; not consistent throughout the document.

The purpose of this Council shall be to implement the goals, objectives, and policies of the Blacks In Government (BIG) as set forth in the National Constitution:

Section 1. To be an advocate of equal opportunity for Blacks in government.

Section 2. To eliminate practices of racism and racial discrimination against Blacks in government.

Section 3. To promote professionalism among Blacks in government.

Section 4. To develop and promote programs which will enhance ethnic pride and educational opportunities for Blacks in government. government. Delete the 2nd word

Section 5. To establish a mechanism for gathering and disseminating information to Blacks in government. "government"

Section 6. To provide a non-partisan platform on major issues of local, region, and national significance that affect Blacks in government.

ARTICLE III
Regional Council, Structure, Composition and Authority

Section 1. The Regional Council shall consist of representatives from chapters located within Region V. Region V shall consist of chapters located within the states of Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. All chapters shall belong to the Regional Council.

Section 2. All chapters with at least 10 regular members, unless exempted by the National Board of Directors in accordance with the National Constitution, shall have representation on the Regional. **This be "on the Regional Council."**

Section 3. Each chapter is authorized three (3) representatives on the Regional Council. The membership of the Regional Council shall be limited to three representatives elected from each chapter in Region V plus the two Regional Directors.

Section 4. Any chapter member in good financial standing with the National Organization, the Regional Council, and the local chapter shall be eligible for membership on the Regional Council in accordance with the National Constitution.

Add a period after Section 5.

Section 5 All chapters in Region V shall be in good financial standing with the National Organization and the Regional Council before their representatives or delegates can be seated at the Regional Council meetings or National Delegates' Assembly.

Section 6. The Regional Council shall determine the policy of this Region and has authority to undertake all appropriate actions requiring regional attention and may exercise all power specifically conferred or implied herein. The Regional Council shall:

Consistency throughout the document subsections - some are flush to the left while others are indented.

A. Assist in the development of, and act as advisors to new and existing Chapter in the Region.

B. Act as local advisors to the National Board of Directors and the National Organization through the Regional Directors.

C. Identify regional problems and develop common strategies for chapter to resolve those problems.

add a "s" to mechanism paragraph D

D. Develop mechanism to share ideas, concerns, problems, information, and innovations among Chapters in the Region, and with the National Organization.

add a "s" to resolution and recommendation paragraph E

E. Present written concerns, resolution, recommendation, and proposals to the Board of Directors through the Regional Directors.

F. Convene periodic meetings of the Council as determined by the representatives.

ARTICLE IV
Chapter Formation and Reporting Requirements

Section 1. The Regional Directors shall be required to assist in the formation of any new chapter in this Region with the assistance of the Regional Council.

Section 2. Any group of persons meeting the requirements of regular membership may petition for a chapter in accordance with Article V of the BIG National Constitution. The documentation to form a chapter must be submitted through the Regional Director(s) to the National Board of Directors in accordance with prescribed policies.

Section 3. The National President shall be responsible for issuance of Chapter Charter of Authority as prescribed by the National Board of Directors.

A. Only the National Board of Directors may suspend or terminate a Chapter or affiliation. The Board's recommendation for termination or suspension must be confirmed by vote of the Delegates at the next annual National Delegates Assembly.

B. A Chapter may be suspended when found to be in violation of the National Constitution.

Section 4. Chapter Reporting Requirements.

Change "Chapter" to "Chapters"

A. Chapter shall file written reports at the Regional Council meeting as requested by the Regional Council. All reports shall be submitted to the Regional Council President.

B. Chapters shall file periodic written reports as prescribed by the National Board of Directors. All reports shall be submitted through the Regional Director(s) to the National Office.

ARTICLE V
Elected Officers and Appointments

Section 1. The elected officers of the Regional Council shall be the President, First Vice-President, Second Vice-President, Recording Secretary, Treasurer, and Assistant Treasurer. The appointed positions shall be the Parliamentarian and Historian/Librarian.

Section 2. Elected Officers must be a voting member of the Regional Council.

Section 3. The Regional directors shall serve as members of the Board of Directors and shall be nonvoting members of the Regional Council. Are regional directors elected or appointed? It does not state either. They are underneath Article VII below as an officer. other locations state "non-voting" with a hyphen They are not listed in section 1 of this section as elected.

ARTICLE VI
Executive Committee

Section 1. The Executive Committee shall consist of the elected officers, the Parliamentarian and the Regional Directors.

Section 2. The Regional Directors and the Parliamentarian shall be non-voting members of the Executive Committee. Standing Committees Chairs may also serve on the Executive Committee as nonvoting members.

change "severe" to serve, section 2

Section 3. The Regional Executive Committee shall implement the policies established by the Regional Council through programs developed expressly for such purposes. The Executive Committee shall transact routine business between meetings of the Regional Council and act in emergency situations. All actions of the Executive Committee shall be ratified by the Regional Council at the meeting following the action taken.

ARTICLE VII Duties of Officers

Section 1. PRESIDENT. The President shall preside over meetings of the Regional Council and serve as chair of the Regional Executive Committee; shall be an ex officio member of all committees except the Nomination and Election Committees; shall appoint the Parliamentarian and committee chairs subject to the approval of the Executive Committee; shall guide the implementation of policies which have been approved by the Regional Council; shall recommend to the National Board of Directors, through the Regional Directors, changes in policies and procedures; shall present the region's annual report at the final meeting of the year; shall countersign with the Assistant Treasurer requisitions for the disbursements of funds; shall countersign with the Treasurer or Second Vice-President (in the absence of the Treasurer) checks drawn on the Regional Council Treasury; shall receive reports on activities from the chapters; shall ensure notification to chapters of Regional meetings; and shall perform such other functions and exercise such other authorities as may be prescribed by the Executive Committee or Regional Council. Have general supervision over the affairs of the Regional Council

Add "." after Council Section 1 last sentence

Section 2. FIRST VICE-PRESIDENT. In the absence of the President or in the event of disability of the President, the First Vice-President shall perform all of the duties and functions of the President. During such a period, the First Vice-President shall have all the powers of and be subject to all the restrictions upon the President. The First Vice-President shall serve as chapter liaison; and shall perform such other duties as may be assigned by the Executive Committee or Regional Council.

Section 3. SECOND VICE-PRESIDENT. The Second Vice-President shall perform all the duties and functions of the President in the event the President and the First Vice-President are absent or incapacitated. During such a period, the Second Vice-President shall have all the powers and be subject to all the restrictions of that office. In addition, the Second Vice-President shall be responsible for serving as a focal point and coordinating programs and activities relating to the following sectors: federal, state and local. The Second Vice President shall perform such other duties as may be assigned by the Executive Committee or the Regional Council.

Section 4. RECORDING SECRETARY. The Recording Secretary shall record and maintain minutes of all meetings of the Regional Council and Executive Committee. Shall prepare minutes for approval at all Executive Committee and Regional Council meetings and maintain on file all Council's Committee reports and Treasurer's financial statements. Shall maintain

attendance records of both the Executive of both the Executive Committee and Regional Council meetings. Shall maintain record book(s) in which bylaws, special rules of order, standing rules, and minutes are entered, with any amendments to these documents properly recorded, and prepare and maintain an up-to-date roster of all officers, committee chairpersons, chapter presidents, and regional representatives. Shall produce such records upon request of any member in good financial standing; shall read the minutes of the previous meeting at each Regional Council meeting and Executive Committee meeting. Shall normally provide copies of minutes to the Executive Committee members 15 to 30 days after each meeting. Shall maintain in safe custody the Seal of the Regional Council and be empowered to affix such Seal to all contracts and instruments to be executed by the Regional Council. Shall perform other duties as assigned by the Executive Committee or Regional Council.

Section 5. TREASURER. The Treasurer shall serve as the Chief Financial Officer of the Regional Council; shall maintain the bank account established in the name of the Regional Council, and bank all moneys received; shall countersign with the President or First Vice-President all checks for the disbursement of Council funds; pay expenses, as budgeted, upon receipt of itemized bills and vouchers. Collect all dues from the chapters, collect and receipt all funds received and disbursed by the Region. Prepare an itemized statement of receipts and disbursements for each regular business Regional Council meetings; maintain a ledger of receipts and disbursements, reflecting an accurate daily balance, and submit all records for audit at the close of the calendar year and/or at the request of the Regional Council. Prepare and submit such financial reports as required by the national guidelines. Prepare a financial statement for presentation at the end of the calendar year. Submit for audit, all books and copies of financial transactions for current year by February 1st of the proceeding year. Shall perform other duties as assigned by the Executive Committee or the Regional Council.

Section 6. ASSISTANT TREASURER. The Assistant Treasurer shall assist the Treasurer in carrying out all financial responsibilities of the Regional Council. The Assistant Treasurer shall maintain a record of all dues paying regional members and submit notification of renewals when due. In case of absence or disability of the Treasurer, the Assistant Treasurer shall perform all duties and functions of the Treasurer. During such a period, the Assistant Treasurer shall have all powers and be subject to all restrictions of that office. The Assistant Treasurer shall also keep an accurate computation of income and expenditures in comparison to the approved budget. Shall perform other duties as assigned by the Executive Committee or the Regional Council.

Section 7. REGIONAL DIRECTORS. The Regional Directors shall serve as members of the National Board of Directors; shall be non-voting members of the Regional Council; shall present written reports of the activities of the Regional Council to the National Board of Directors; and shall prepare reports consisting of meetings and activities of the National Board of Directors to the Regional Council. Perform other duties as prescribed by the National Board of Directors and Regional Council.

A. Appointed Positions

Section 1. PARLIAMENTARIAN. The Parliamentarian shall be appointed by the Regional Council President and shall furnish parliamentary information to the presiding officer of the

meeting upon request. Perform such other duties as may be required by the Regional Council Executive Committee.

Section 2. HISTORIAN/LIBRARIAN. The Historian/Librarian shall be appointed by the Regional Council President and shall retain custody of any collections of books, printed matter or any other documentation related to the Region and Blacks In Government; and compile a narrative and pictorial account of the Regional Council's activities for the year, which will become a permanent part of the Regional Council's history

ARTICLE VIII Meetings and Quorums

Section 1. There shall be at least three (3) regular business meetings of the Regional Council each year. A quorum for conducting business of the regular Regional Council meeting shall be one-third (1/3) of the voting Regional Council Representatives, in chapters with good financial standing with the Regional.

Section 2. The Regional Council shall hold an annual training at a date, time and site as determined by the Regional Council.

Section 3. Special meetings of the Regional Council may be called at any time by the President, the Executive Committee, or upon the written request to the President by one-third (1/3) of the members of the council. The purpose of the meeting shall be stated in the call. At least fifteen (15) days written notice shall be given to each member. In cases of emergency, at least seventy-two (72) hours written notice shall be given to each member.

Section 4. The purpose of the regular business meetings shall be to conduct the business of the Region; receive reports from the Regional Directors, Regional Council Officers, and Chapters of their activates.

Section 5. The purpose of the annual regional training will be to provide training and education in areas of concerns in the Region.

Section 6. Regional Executive Committee. Regular meetings shall be held at the Regional Council meeting or at least once a year. A simple majority of the voting members of the Executive Committee shall constitute a quorum.

Section 7. Special meetings of the Regional Executive Committee may be called by the President or upon the written request of three members of the Executive Committee. The purpose of the meeting shall be stated in the call. At least seven (7) days written notice shall be given to each member. In cases of emergency, at least forty-eight (48) hours written notice shall be given to each member.

Should Regional Executive Committee section 8 be bold also like Section 6 or should they both be not bold

Section 8. Standing Committee: Scheduled meeting of the Standing Committee may be called any time by the Chair or Regional Council President. Committee acuities shall be reported to the Regional Council President, Executive Committee and the Regional Council. Special

Chair in the first sentence means the Committee Chair. It would be much clearer if Committee Chair was stated since the President is the Chair of the Regional Council.

meetings may be called by the Chair or by a majority of the members of any committee on five day notice. At least three members of the committee shall constitute a quorum to conduct business.

ARTICLE IX

Standing Committees and Duties

Section 1. STANDING COMMITTEES. The Standing Committees of Region V shall be advisory. The Standing Committees are:

- (a) Finance
- (b) Programs
- (c) Communications
- (d) Legislative
- (e) Training
- (f) Membership
- (g) By-Laws
- (h) Nominations
- (i) Elections
- (j) Scholarship
- (k) Affirmative Employment/Equal Employment Opportunity (AE/EEO)

Section 2. Each committee shall be composed of a Chair and shall have an adequate odd number of members for effective functioning as determined by the chair.

Section 3. The Chair of each committee shall be appointed by the Regional Council President with the approval of the Executive Committee.

Section 4. Members of each committee shall be selected by the Chair of the respective committee.

Section 5. Each standing committee must submit to the Executive Committee, a written report detailing their activities including a financial statement of income and expenditures.

Section 6. Chair of Standing Committees shall submit an annual activity plan and budget to the Finance Committee to be presented to the Regional council for approval at the beginning of the calendar year. The Chair or a representative of each committee, at the request of the President, may be required to be present at Executive Committee meetings; shall submit a written report to the Secretary to be recorded in the minutes; and shall submit to the Assistant Treasurer a detailed report of all expenditures and receipts from fund raising activities for the Region. Committee member rosters shall be submitted to the Regional Council President.

Is this the Recording Secretary in section 6 or is there a position titled "Secretary?"

Section 7. The President may recall or be directed to recall any Chair, by two-thirds) 2/3) majority of the Executive Committee.

Change)2/3) to (2/3)

Section 8. Duties of Standing Committees:

A. FINANCE. The Finance Committee shall develop the Council's yearly budget to be submitted at the third meeting of the year for the next fiscal year; and shall develop and implement ways and means to raise funds with Executive Committee approval.

B. PROGRAMS. The Program Committee shall develop a comprehensive and ongoing general program for the Region, addressing areas of concern to members of the Regional Council; and provide program ideas and aids to help the Regional Council and Chapters maintain a high standard of programs. Consult with the Regional Council Executive Committee to develop programs for the year. Develop and implement plans for the Annual Regional Training Conference.

C. COMMUNICATIONS. The Communications Committee Chair shall serve as the Region's liaison to and on the National Communications and Public Relations Committee. The Committee shall develop, implement, and maintain a publicity and public relations program which includes the generation of media coverage for all Regional Council events; review and issue news releases; and project a positive interest in the employment status of Blacks government employee and significant and supporting activities. This committee shall be responsible for publishing the official Regional Newsletter.

D. LEGISLATIVE COMMITTEE. The Legislative Committee shall advise the Regional Council of legislative proposals that may be of interest or have impact on membership. Review existing/ proposed legislation and employment program/policy changes for their impact on Black government employees. Submit, with the approval of the Regional Council, proposed legislative recommendations or programs to the National Organization. Prepare, upon request of the Regional Executive Council or Regional Council, testimony for presentation before congressional committees. A member from each chapter shall have the right to serve on this committee.

E. TRAINING COMMITTEE. The Training Committee shall develop and implement plans for the Annual Training Conference to include action on subcommittees for: finance and budget, education, speakers, banquet, annual business meeting, and exhibits. **the ":" is not needed for:**

F. MEMBERSHIP. **Change "server" to "serve", 1st sentence F** The Membership Committee shall sever as the Region's liaison to and on the National Membership Committee. The Membership Committee shall develop comprehensive programs, which will assist in retaining the required members per Chapter. Provide assistance to Chapter in arranging for the installation of chapters officers when new chapters are chartered. Maintain accurate records of Regional Council members. Chapters in the Region and potential areas to be targeted for potential interest groups. To implement comprehensive membership activities which will be directed to employees at all levels of government and project the philosophy, goals and objectives of the organization.

G. BY-LAWS. The Bylaws Committee shall review and analyze proposed and existing amendments to the Region V Bylaws; may propose amendments and/or resolutions together with the Committee's recommendations; shall forward them to the Region's Executive Committee for

distribution to the Region V Chapters and shall edit/correlate all proposed amendments referred by Region V Chapters for presentation in accordance with Article VII.

Change Nomination Committee to Nominations Committee Section H underlined

H. NOMINATION COMMITTEE. The Nominations Committee shall be composed of three (3) members from three (3) different Chapters, shall be elected annually at the June regular meeting by the Regional Council for the purpose of conducting annual Regional elections. Prepare a slate of eligible candidates for presentation to the Regional Council at the October regular meeting.

Change "ELECTION COMMITTEE" to "ELECTIONS COMMITTEE" Section I title

I. ELECTION COMMITTEE. The Elections Committee shall be composed of five (5) members from five (5) different Chapters elected by the Regional (manual ballot) purpose of conducting annual Regional elections. Prepare the official ballot reflecting the candidates for each office. Conduct the actual election of officers in conjunction with the slate of officers presented by the Nominating Committee. Present the elections results to the membership; provide certification (in Writing) of the election results to the Regional Secretary.

J. SCHOLARSHIP COMMITTEE: The Scholarship Committee shall be responsible for developing an annual scholarship program plan and manage the granting of academic awards in compliance with operating procedures of the Region. This committee shall review award and selection criteria for appropriateness, and submit all scholarship awards recommendations to the Executive Committee for approval. This committee shall be responsible for how award is funded and to provide updates on the availability of scholarship funds to support this program. The Chair of this committee shall maintain an updated historical database of awarded scholarships.

Suggested change 3rd sentence section J, "This committee shall be responsible for how an award is funded, and provide updates on the availability of scholarship funds to support this program."

K. AFFIRMATIVE EMPLOYMENT/EQUAL EMPLOYMENT OPPORTUNITY COMMITTEE. The Affirmative Employment/EEO committee shall monitor and develop programs to address areas of concern of Black government employees including rates of hiring and firing; promotions; training; details; distribution of authority and Responsibility; adverse actions; awards; merit pay; disciplinary actions; will also monitor all issues/matter referring to affirmative action and work; and assist in developing BIG's position on any legislation or regulation impacting on advancement and employment opportunities of Blacks in government.

Section 9. Special Committees: Special Committees may be established at the discretion of the Regional President with the approval of the Executive Committee to meet the regional objectives lending themselves to a special or ad hoc committee structure. These committees shall serve as to length of service and composition.

ARTICLE X Nominations and Elections

Section 1. NOMIMATIONS. Nominations for Regional offices shall be made by a Nominating Committee elected at the Regional Council meeting prior to the meeting for election. Nominations may also be submitted by chapters provided that such names are transmitted to the Nominating Committee at least sixty (60) days prior to the date set for the Regional Council meeting. Nominees shall be elected council representatives from their respective chapters.

Change "chapters" to "Chapters" 2nd sentence and last sentence section 1

Nominations may also be made by representatives from the floor during the Regional Council meeting.

Section 2. ELECTIONS/TERM OF OFFICE.

A. Elected Officers. The terms of all Regional offices shall be for two years. The President, 2nd Vice President, Treasurer and shall be elected in the odd number years. The 1st Vice President, Secretary and Assistant Treasurer shall be elected in the even number years.

B. Elections shall be held by secret ballot. **Should secretary be "Recording Secretary" according to section V**

C. All nominees shall receive a simple majority of the votes cast by the Regional Council membership. In the event of a tie, a run-off vote shall continue until one nominee receives a majority of the votes cast.

D. Regional Council Officers shall begin their term of office on January 1 following their election.

Change "at a time." to at a time," (period to comma) Section E, 1st sentence

E. No elected/appointed officer shall serve more than two consecutive terms in the same office or hold more than one office at a time. after serving two (2) consecutive terms in an office, an officer may be eligible to serve in that office after sitting out at least one term. Officers filling out an expired office are eligible to serve for two (2) consecutive terms in office.

Section 3. ELGIBILITY FOR OFFICE. At the time of nominations, all nominees shall be a member of the Regional Council and be in good standing at the Chapter, Region and National level.

Section 4. VACANCIES. In the event of a vacancy in the Office of the Regional Council President, the First Vice President shall become Regional Council President. All other offices shall be appointed by the Regional Council Executive Committee and ratified by the Regional council, until the next election.

**ARTICLE XI
Dues and Assessments**

Section 1. The Regional dues shall be set by the Regional Council Representatives. The amount of the annual Regional dues shall be provided in the Regional Council Policies. The annual Regional dues shall be payable no later than 30 days after a member joins their chapter.

Suggest "a" or "the" joins __chapter. last sentence section 1

Section 2. The fiscal year shall be from January 1 to December 31, inclusive.

Change "chapter" to "Chapter"

Section 3. The Executive Committee may recommend changes, subject to the approval of the Regional Council, to the amount of dues and assessments for the ensuing year. Annual dues shall be \$10 per chapter member.

Section 4. Good Financial Standing A Regional Council Representative and Chapter member is considered in “good financial standings” with the region upon payment of their annual Regional Council Dues.

ARTICLE XII

Explosion, Suspension, Removal or Vacancies

Section 1. Chapters Failing to Report: If a Chapter fails to report to the Regional council for a period of six (6) months, the Regional Council through the Regional Director(s) shall notify the National Board of Directors.

Section 2. Suspension and Revocation of Chapter Charter: The Executive Committee shall make recommendations to the Regional Council for submission to the National Board of Directors, the suspension or revocation of any chapter in Region for cause. Such cause is defined as any conduct by a chapter that is detrimental to the National Organization. Such suspension may invalidate the individual memberships in the organization. Upon notification of the action of the National Board of Directors of Chapter suspension, the Chapter shall cease immediately to function and its officers shall transmit all records and monies to the National Board of Directors through the Regional Director, within ten (10) days. Upon notification by the Regional Executive Committee of temporary expulsion, suspension, or removal, the officer or member shall lose all of his or her rights of membership to the Regional Council unless other disciplinary actions are taken.

Section 3. Grounds for Removal from office or membership:

A. Any officer or member may be temporarily expelled, suspended, or removed after due process in accordance with the provisions of these Bylaws, the National Constitution, and Roberts Rules of Order, by an affirmative vote of not less than two-thirds majority of the Regional Council at a special meeting held for that purpose.

B. Notice of such intended action, as provided in Paragraph A. above, shall be given to the officer and/or member concerned in writing by registered mail, at least twenty (20) days prior to the conduct of such a meeting for that purpose. The officer/member shall be permitted to make a presentation verbally or in writing on their behalf and/or select an advocate and witnesses, but may not vote on the matter being considered. The complainant shall be permitted to make a presentation, but may not vote on the matter being considered.

Change "blacks In Government" to "Blacks In Government" section C 1st sentence

C. All complaints filed at the inappropriate organizational level as described in the National Constitution of blacks In Government, shall be forwarded to the appropriate body for consideration and resolution. If either party is dissatisfied with the decisions rendered, they may appeal within ten (10) calendar days to the next higher level.

D. Any Regional Council officer desiring to resign from office shall submit his/her resignation in writing to the Regional President, who shall present it to the Executive Committee.

E. The Regional Council President, subject to the approval of the Regional Executive Committee, may appoint any member of the Regional Council to fill any vacant Regional Executive Committee position until the next general election.

Section 4. Grounds for Disciplinary Action. Disciplinary action may be brought against a Regional Council Officer or members who is guilty of conduct not in accord with the principles, aims and purpose of this Region as set forth in these Bylaws and National Constitution or is guilty of conduct that is not in the best interest of the National Organization.

A complaint against a Regional Council officer or member may be initiated by any three (3) members of the Regional Council and must be in writing and signed by such members and transmitted to the Regional Council President. Upon receipt thereof, the Regional Council President shall forward within five (5) days a copy of the complaint by certified mail to the officer or member involved to his or her last address on file.

Such Regional Council Officer or member shall have fifteen (15) calendar days from date of receipt of charges to answer in writing. The Regional Council reserves the right to hear and act upon the charges and the Regional Council Officer or member is entitled to a hearing before the Regional Council or may elect to have the decision made ex-parte on the basis of the complaint and the answer. The Regional Council may appoint a special committee to hear the matter. Regional Council shall be the first level of appeal by either party for all complaints for which there has been final action at the Chapter level.

ARTICLE XIII Rules of Procedures

11th Edition

Rules of procedures as stated in Roberts Rules of Order Newly Revised “Tenth Edition” shall govern the Council in all cases to which they are applicable, except as otherwise provided herein and any special rules of order the Council may adopt.

ARTICLE XIV Incorporation

This Regional Council is a part of the National Organization of Blacks In Government and is incorporated as a non-profit, tax-exempt corporation under the appropriate laws of the District of Columbia.

ARTICLE XV Limitations of Liability

Section 1. REGIONAL FISCAL RESPONSIBILITY. No chapter or member of the Regional Council shall have authority or power to impose or incur financial liability on the part of the Regional Council without the expressed authorization of the Regional Council, in writing and obtained in advance.

Section 2. REGIONAL LEGAL CORPORATE RESPONSIBILITY. No chapter, officer, or member of the Regional Council shall have authority or power to legally obligate the Regional Council except as specified in these bylaws or authorized by the Regional Council. The Regional Council shall indemnify any officer or member of this Regional Council for actions taken during the performance of duties on behalf of the Regional Council so long as said actions are consistent with the honesty integrity, goals, and objectives of the Regional Council.

Section 3. INDEBTEDNESS. The Regional Council will not be responsible for indebtedness or obligation of any chapter or by any of their officers or agents except as specified in these bylaws or authorized by the Regional Council. The Regional President shall be authorized to make expenditures or obligations not to exceed one hundred dollars (\$100.00) annually without prior approval of the Executive Committee. All other expenditures shall be made with the approval of the Executive Committee, in session, for review by the Regional Council.

Section 4. DISTRIBUTION OF ASSETS AND PROPERTIES. In the event of voluntary dissolution of any chapter, its property shall be forwarded to the Regional Council. The assets of the chapters shall in no event be distributed to any of its members or officers, or other organizations.

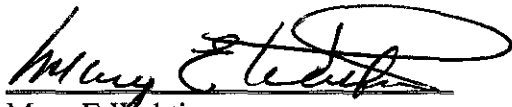
ARTICLE XVI Amendment of Bylaws

Section 1. These bylaws may be amended at any regular meeting of the Council by a two-thirds (2/3) vote provided that the amendment has been submitted in writing to all chapters in Region V, thirty (30) days prior to the next regular meeting. Amendments made to the bylaws shall become effective immediately. Any amendments made to these bylaws shall be disseminated to all chapters in Region V within sixty (60) days after they have been amended.

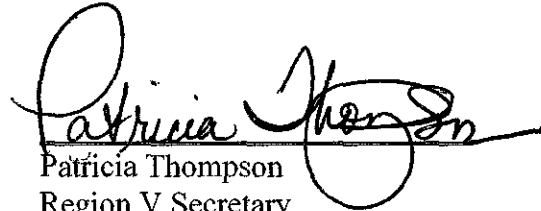
Section 2. No Article or Section of these Bylaws shall conflict with those of the National Constitution of Blacks In Government.

ARTICLE XVII
Ratification

These bylaws were ratified by two-thirds (2/3) majority vote of the representatives present and eligible to vote at the regular meeting of the Regional Council held in the city Indianapolis, IN on October, 11 2014. This ratification supersedes the previous bylaws which were ratified by a two-thirds (2/3) majority of the voting members present at the Regional Council meeting held in the city of Detroit, Michigan, on June 20, 2009.



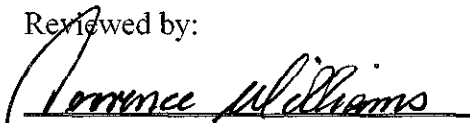
Mary E. Watkins
Interim Region V President



Patricia Thompson
Region V Secretary

Should this be Recording Secretary?

Reviewed by:



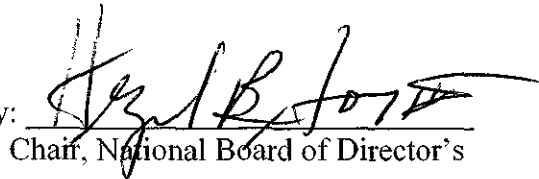
Terrence Williams
Region V Director

Loretta Beavers
Region V Director

14 Oct 14
Date

Date

Approved by:



Chair, National Board of Director's