

**MEDIA**  **RELEASE**

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## **BIG'S Stand on the No FEAR Act Proposed Regulations**

The Office of Personnel Management (OPM) issued an April 26, 2006 final draft date for regulations proposing to allow Federal government managers to add oral reprimands to the range of discipline against civil rights lawbreakers working in the federal government.

BIG National President, Darlene H. Young signed a BIG letter dated April 24, 2006 in opposition to "Verbal Reprimands" as a form of punishment for discrimination violators. Young said, "Clearly, the No FEAR Act was a call for action and an antidote for discrimination in not only the Federal workplace, but in the State and local (municipal) governments. Therefore swift and meaningful penalties must be administered to individuals who violate the Civil Rights of others..." In addition, the letter recommended specific actions that would allow OPM to measure agencies performance in implementing the No FEAR Act.

Federal employees met in the Rayburn House Office Building on Capital Hill April 25, 2006, to voice outrage on the proposed Office of Personnel Management (OPM) "Verbal Reprimands" against Civil Rights Lawbreakers in Federal Government. Blacks In Government (BIG) National 1<sup>st</sup> Vice President Matthew Fogg was a part of the panel consisting of NOFEAR Coalition Chair Dr. Marsha Coleman-Adebayo and Government Accountability Project Officer Adam Miles in setting a stage for discussion. The evening was highlighted later with profound remarks from the Honorable Shelia Jackson-Lee Representative from Texas who expressed serious concerns and that she would seek other Congressional Black Caucus members support for future NOFEAR initiatives.

BIG is a non-profit 501C(3) public service employee advocacy, training and professional development organization. BIG provides a non-partisan platform on major issues of local, regional and national significance that affect blacks in government. For additional information on Blacks In Government, please contact the BIG National Headquarters at (202) 667-3280 or visit the website at [www.bignet.org](http://www.bignet.org).

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