



OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, DC 20301-4000

DEC 2 2009

PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: 32nd Annual Blacks in Government (BIG) National Training Conference

BIG will host its 32nd Annual National Training Conference (NTC), August 16-20, 2010, in Kansas City Missouri. BIG's goals are to promote equity in all aspects of American life, excellence in public service, and opportunity for all Americans. The theme for this year's conference is *"The New BIG: Taking Chances, Making Changes and Preparing Leaders."*

In partnership with BIG, the Department of Defense (DoD) will conduct a training forum and awards ceremony on Tuesday, August 17, from 1:00 to 5:00 P.M., at the Kansas City, Missouri Convention Center, in Kansas City, Missouri. All DoD personnel who register for the BIG conference are expected to attend the DoD Forum. Local DoD personnel are encouraged to attend the forum, even if they are not registered for the conference. Conference information and registration details are available at www.bignet.org.

Supervisors may allow DoD personnel involved in policies and programs affecting equal employment opportunity to take advantage of the forum and conference. Examples include military and civilian equal opportunity directors and managers, special emphasis program managers, human resources specialists, and individuals in supervisory and managerial positions. Although the selection of attendees is left to the discretion of the Components, please consider requests from DoD personnel who may not have a programmatic responsibility, but may benefit from this opportunity.

Ms. Charmane Collins, Office of Diversity Management and Equal Opportunity, is the point of contact for the DoD Forum. She may be reached by telephone at (703) 571-9332, or by electronic mail at: charmane.collins@osd.mil.


For Clarence A. Johnson
Principal Director

Office of Diversity Management and Equal Opportunity



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