Blacks In Government ® (BIG), Inc., is a non-profit, 501C(3), employee-advocacy, training, and professional development organization recognized for executing a preeminent Annual National Training Institute (NTI). The NTI is attended by public servants across the federal, state, and local government levels, to attain high quality, cost-effective, real-time, and progressive training that enhances employee development and maximize agencies human capital and core mission requirements.

BIG’s NTI has been, and will always be, one of the most economical and cost-efficient venues for core mission training to public servants at the Federal, State, and local government levels.

With the heighten level of scrutiny towards conference attendance, the Office of Management and Budget has stated in its May 11, 2012 Memorandum with respect to travel, “agencies must do all they can to manage their travel budgets efficiently. And, regarding conferences, federal agencies and employees must exercise discretion and judgment in ensuring that conference expenses are appropriate, necessary, and managed in a manner that minimizes expense to taxpayers.”

In support of this discretion and judgment, the Office of Personnel Management (OPM), issued a memorandum to all federal agency heads and Chief Human Capital Officers stating that, “BIG’s NTI qualifies as a training activity in accordance with 5 U.S.C. chapter 41 and 5 CFR 410.404.”

BIG’s NTI is primarily designed to elevate the day-to-day work performance of federal, state, and local municipality government employees to include methods on how to recognize and embrace a leadership role in the thrust of government transformation.

With the increasing challenges and complexities facing all levels of government today, the BIG NTI also focuses on providing critical management and supervisory training to enable and assist managers with developing highly capable and competent employees to perform at their maximum level of contribution.

BIG is very proud that it has a 38 year history of providing cost-efficient and effective training that complements agencies core missions. As such, the training is certifiable through the issuance of Continuing Educational Units (CEUs) and Continuing Professional Education (CPE) credit.

BIG will continue to provide excellence in training in a cost efficient manner ensuring taxpayers dollars are spent judiciously while strengthening the human capital of the public sector.

Lastly, BIG complies with Title 5 of the Code of Federal Regulations, Part 251 (5 CFR Part 251), titled Agency Relationships with Organizations Representing Federal Employees and Other Organizations; Executive Order 11348 as amended by Executive Order 12107, titled Further Training of Government Employees, and the Executive Order 13111, titled Using Technology To Improve Training Opportunities for Federal Government Employees.

FOR ADDITIONAL INFORMATION, PLEASE CONTACT BLACKS IN GOVERNMENT, INC. (BIG)
AT 1-800-433-3280 OR VISIT US AT www.BIGNET.ORG

“Thank You for Thinking BIG!”