1. To be an advocate of equal opportunity for Blacks in government.

2. To eliminate practices of racism and racial discrimination against Blacks in government.

3. To promote professionalism among Blacks in government.

4. To develop and promote programs which will enhance ethnic pride and educational opportunities for Blacks in government.

5. To establish a mechanism for gathering and disseminating information for Blacks in government.

6. To provide a nonpartisan platform on major issues of local, regional and national significance that affect Blacks in government.
Blacks In Government® (BIG) was established in 1975 and incorporated in 1976 by a small group of African Americans at the Public Health Services which is a part of the Department of Health, Education and Welfare in the Parklawn building in Rockville, Maryland. The organization was viewed as essential to the Black civil service employee, based on a wide assortment of racially motivated problems faced by the HEW Black employees in Rockville. Initially, it was thought that the umbrella organization would address only the problems at the Federal level. However, it was soon determined that State, County, and Municipal Black employees were faced with the same general type of employment problems.

**Benefits of Sponsorships and Partnerships**

The greatest cooperative efforts in recent years have been between business and non-profit sectors. No single group, business, corporation, or organization can meet or solve the many challenges facing our nation alone. Cooperation, networking and building alliances must rule.

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For additional information about BIG Sponsorship, visit [www.bignet.org](http://www.bignet.org), and select the link Corporate Sponsorship.